

**EXETER DIOCESAN
BOARD OF EDUCATION**

**SCHOOL AND ACADEMY
SERVICES**

**Academic Year
2017 - 2018**



Introduction:

Please find details of our school and academy services for academic year 2017/18. Our intention is to have a simple to understand approach that provides you with the clarity and confidence you need to purchase our SLA. The Exeter Diocesan Board of Education receives about £11 per pupil from the Common Fund system which covers our core offer to you.

Free core offer to all Church of England schools and academies

Support from the Diocesan Education Team for up to 1 day this academic year. This is most likely to be in the form of 2 visits of between 2 and 3 hours and may include:

- a meeting with head/chair of governors/parish priest regarding the school's context with a focus on inspection self-evaluation including leadership, management, governance, standards and quality of provision
- general RE and Worship advice and support
- general support for SIAMS preparation
- pastoral and professional support for school leaders
- signposting external support from other schools or local or regional partners
- telephone and email guidance, advice and support

Access to our growing CPD offer:

- opportunities to attend various diocesan CPD and Leadership Foundation events and programmes paying normal delegate rates
- Attendance at termly Leadership Briefings
- Invitation to various celebration services or events

Admissions remote support to check and advise on your admission arrangements limited to ½ day per school for all own admission authorities.

Governance, including clerk, support limited to ½ a day per year providing advice, support and guidance to all governing bodies and boards of directors and administer the process for the appointment of foundation representation.

Clerks updates and induction training for new governors. (There will be a small charge to cover the costs of resources and refreshments but attendance to induction training is extremely important for all new governors).

Engagement in the recruitment process for principal, headteacher, head of school for all schools and academies (this is a statutory requirement for VA schools and VA academy senior leader appointments). We could support at every stage of the process and even come up with an interview venue here at the Old Deanery for a reasonable charge.

Induction and welcome for new senior leaders to include:

- A welcome and briefing for new senior leaders, heads of schools and deputy headteachers. This is an early chance to meet team members and the old deanery.
- For new headteachers, heads of schools/teaching and learning. The programme will include: worship, understanding church schools (the nuts and bolts, including church-school relationships, buildings, working with governors), the national Church of England Education Team, national and current thinking in church schools – the big ideas, current research. Opportunities to network. It will involve support from experienced church school heads.
- A day or half-day with new heads getting together to concentrate on review, evaluation, celebration, with vision-setting for the next stage!

Support for chaplains in secondary schools – reviews, support group, briefings

Critical incident support

Diocesan representation at local, regional and national level

Access to our website – www.exeter.anglican.org/schools

Added benefits of buying into the Service Level Agreement

For Single schools/academies and federations, the equivalent of **one day** (6 hours to include preparation) targeted support to address a school priority area from any of the Education Team. For Multi-Academy Trusts a ratio of one day additional support per 1,000 pupils will apply (For example, a MAT of 2000 pupils would benefit from the equivalent of two days additional support).

Community Schools (especially those within federations and MAT's with our church schools) are welcome to join the SLA and benefit from a range of CPD and support. This includes SIAMS, Ofsted, RE teaching and leadership, Christian distinctiveness, Collective worship, Character Education, British values, self-evaluation, quality assurance, headteacher performance management, school performance data analyses, school improvement planning, working with your parish and church links etc. It could involve working with the headteacher, CEO, head of school, subject leader, governor or pupils/students, or leading a whole staff development activity.

The options could include:

1. Bespoke training – planned and delivered locally to support your school improvement priorities
2. Leading whole school development of Teaching and Learning
3. Leadership development – according to need
4. Governance development – according to need
5. Carrying out SIAMS review to include lesson observations, collective worship review, looking at the SIAMS Toolkit with a brief written report
6. Specific RE and Worship advice and support
7. Support for SIAMS preparation and follow up (e.g. the time to support SIAMS Toolkit preparation and/or a SIAMS Action Plan)
8. Support for senior leadership
9. Supporting work between the school and clergy or PCC
10. Specific advice on RE, Worship, S.M.S.C. development, Character Education, British Values as required
11. Detailed advice on developing a distinctive ethos
12. Bespoke admissions and governance professional advice
13. Headteacher Performance Management
14. Engagement in other staff appointments for e.g. deputy head/head of teaching and learning/head of RE/RE subject leader
15. School Improvement Partner related services
16. Pre Ofsted checks and Post Ofsted action planning
17. Support for Staff development

In addition, governing bodies/boards of directors will be entitled to Module One of the Thinking Governance programme. This is a 4 module programme developed by the Education Office of the Church of England to contribute to better governance by enabling governors to set the school strategy in a streamlined innovative way. Module One is about creating a 'strategic picture'.

We will add to this menu and send updates during the year.

Costs

Core Offer

The cost of the entitlement (around £11 per pupil) is borne by the Diocese of Exeter through the Common Fund system from parishes.

Service Level Agreement Subscription

A school can demonstrate support for the diocesan family and benefit from considerable discounts by subscribing to our service level agreement. The subscription rate is:

Single primary schools and academies and Federations:

A single registration fee of £150 plus £1.50 per pupil, plus VAT

Secondary schools:

A flat rate of £1,000, plus VAT

Multi-Academy Trusts:

A single registration fee of £150 with scaled rate per pupil of £1.50 for up to first 1000 pupils and £0.75 per pupil for numbers above 1000, plus VAT

Please note that:

- Subscriptions will run from **September 1st annually**
- Pupil numbers will be based on **the previous autumn census** figure, eg: autumn 2016 census for the SLA for academic year beginning 1st September 2017
- Federations and Multi-Academy Trusts will be treated as single school status for the purpose of the registration fee of £150
- Please note that all charges are subject to VAT, where applicable

Payment if you exceed the SLA entitlement and a Pay as You Go option

Service Description	Pay as You Go	SLA Rate
School Improvement Support from Education Officers, Advisers/Associates	£400 for up to 6 hours to include preparation	£270 for up to 6 hours to include preparation
CPD events	Per person per day	Per person per day
Staff	£150	£100
Governors	£80	£60
Governor induction/Clerk updates	£25	£25
Bespoke training to clusters of schools can be arranged, by prior agreement as regards costs and numbers		
The Diocese will be publicising other CPD events on behalf of schools or other partners who will set their own charges		