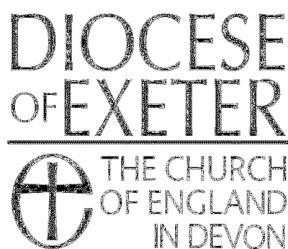
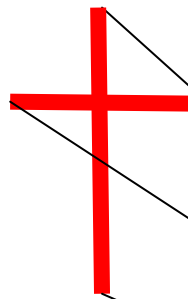


**PARISH OF
PLYMSTOCK AND HOOE
PLYMOUTH**

DIOCESE OF EXETER

A MISSION COMMUNITY



- *Growing in prayer*
- *Making new disciples*
- *Serving people of Devon with joy*

JANUARY 2017

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SECTION A NEW TEAM RECTOR PARISH PROFILE JAN 2017

A1 WELCOME TO THE CITY OF PLYMOUTH

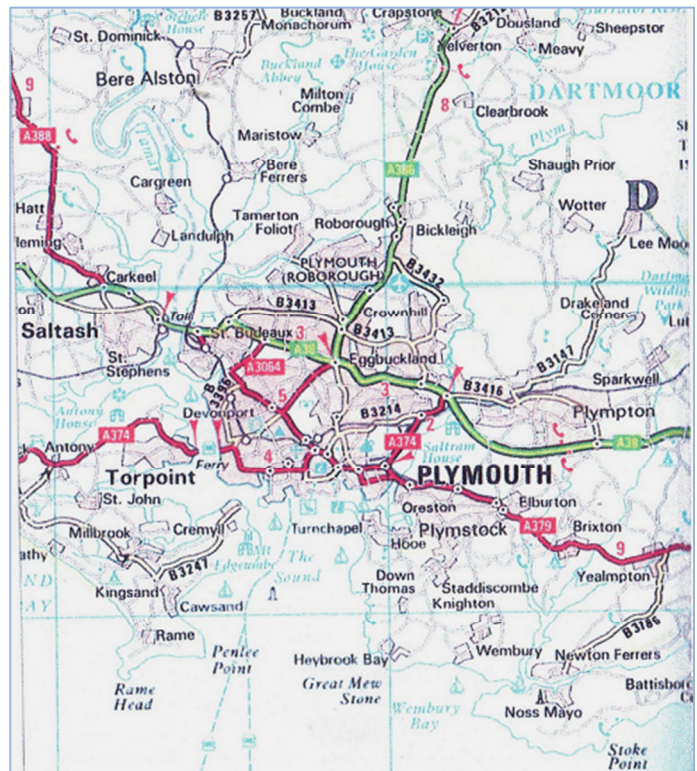
The city not only provides a pleasant environment in which to work but also rewards those who chose to do so with a wealth of activities.

Our shoreline of some 15 miles provides a vast range of water activities.

Those who prefer their feet on dry land find indoor leisure facilities in the newly built leisure centre and at venues elsewhere across the city.

And of course there is the wonderful expanse of Dartmoor for those who enjoy hiking and walking.

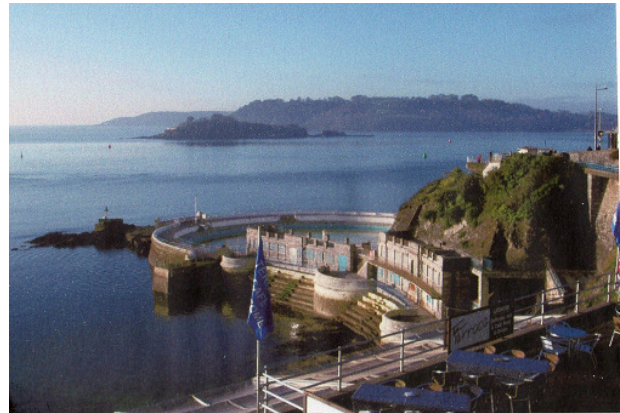
We enjoy a beautiful coast line. Cornwall lies to the west of the city.



Gorrans Haven,
Cornwall

Our city coastline offers view across to Cornwall in one direction and and back to Devon in the other direction.

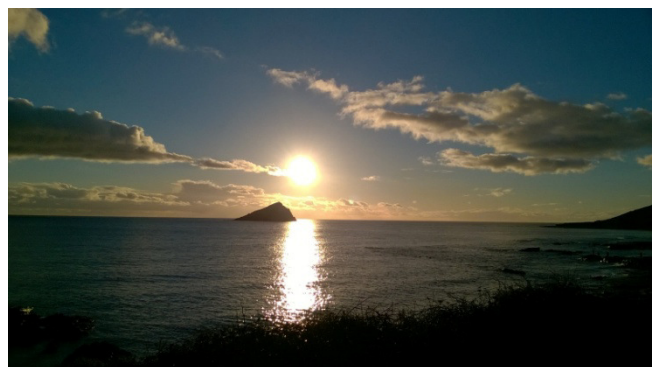
City view.
Plymouth Sound
taken from the Hoe.
Looking across to Cornwall



Plymouth Cattewater
from
Oreston Quay

Devon lies to the north and east of the city.
Plymouth is located in Devon.

Wembury
at the eastern edge
of the city



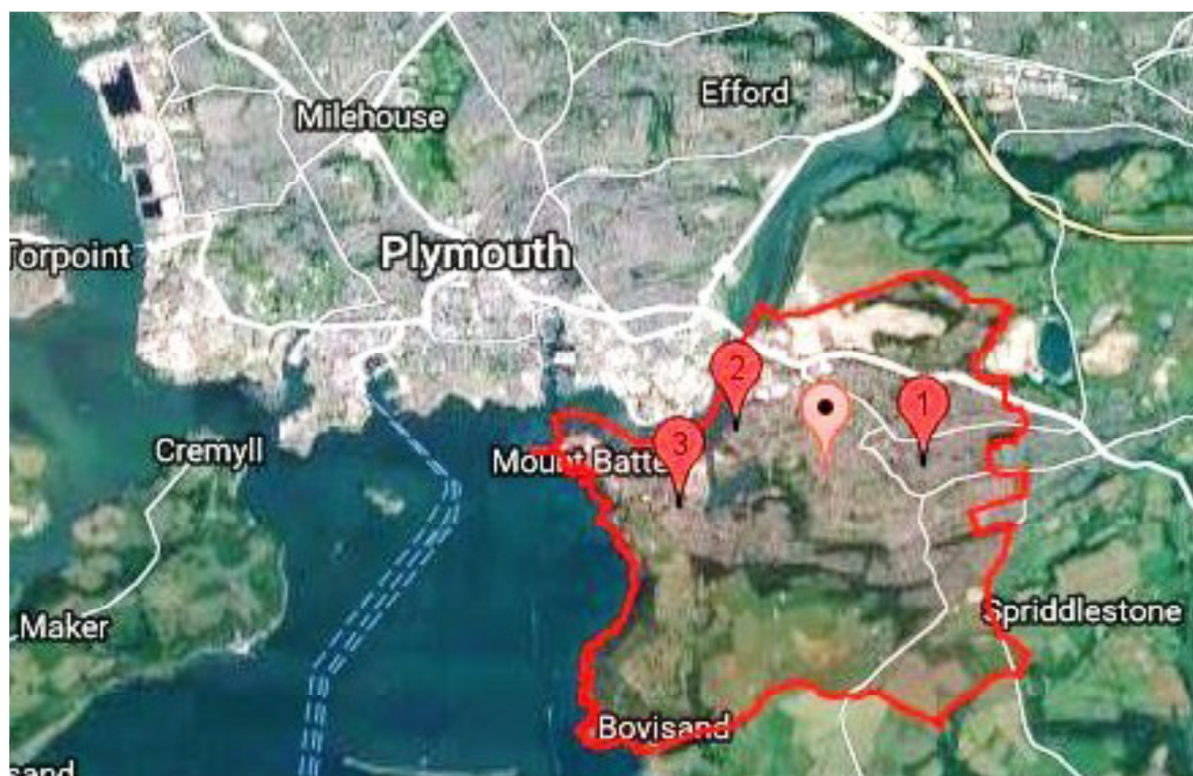
The South West Coast Path passes through Plymouth and indeed through the Parish of Plymstock and Hooe. Our Mission Community is situated approximately 3 miles from the city centre. We have a golf course within our boundary.

A2. THE PARISH OF PLYMSTOCK & HOOE

Parish of Plymstock & Hooe

A Mission Community in the Diocese of Exeter

We are a large parish on the outskirts of Plymouth with many beautiful areas and a large water frontage of Plymouth Sound and the River Plym. We are four independent Churches yet united in our faith in the Lord Jesus Christ. Each church has its own style of worship and is responsible for its own finances.



We are a family of Four Churches.

1. St Mary's and All Saints. Plymstock.
2. Church of the Good Shepherd. Oreston.
3. St John the Evangelist. Hooe
4. Holy Family. Staddiscombe

Our original team was formed in 1996. The two parishes – ‘Plymstock’ & ‘Hooe’ – were united into one parish / mission community with its own constitution and PCC in 2006.



Our mission community comprises four separate churches, each with its own District Church Council (DCC). Originally three of these – St Mary & All Saints, Good Shepherd, Holy Family – were in the parish of Plymstock and the fourth St John’s in the parish of Hooe.

Initially each DCC had its own Mission Action Plan (MAP). Currently we seek to integrate these into a single MAP for the Parish. This will reflect the Diocesan Mission Statement.

We want to establish imaginative, creative ideas for worship and mission. For the long term stability of the Parish we need to reach into the community and to increase the size and demographic profile of each congregation.

Summary 2016 statistics for the four churches are as follow.

	<u>Good Shepherd</u>	<u>Holy Family</u>	<u>St John's</u>	<u>St Mary's</u>
Average main Sunday service attendance	23	13	42	72
Worship Community	26	14	62	92
Electoral Roll	32	13	53	108
Baptisms in 2016	3	0	11	30
Marriages in 2016	0	0	4	7
Funerals in 2016	2	0	13	22

The Parish Rector is supported by a team vicar and 3 readers. Currently the team vicar role is carried out by a husband and wife – both ordained – who in effect do a ‘job share’ although only one receives a vicar’s stipend

The Parish Team of licensed Ministers and those with Permission to Officiate (PtO) is:-

	<i>Name</i>	<i>Primary Commitment</i>
<i>Team Rector</i>	Vacancy	Whole Team Ministry
<i>Team Vicar - Stipendiary</i>	Revd Dave Appleby	Whole Team Ministry
<i>Team Vicar - Self Support</i>	Revd Jennie Appleby	Whole Team Ministry
<i>Reader</i>	Anthony Banbury	Whole Team Ministry PtO
<i>Reader</i>	Jean Medway	Whole Team Ministry PtO
<i>Reader</i>	Graham Dee	Whole Team Ministry

To a varying degree we enjoy active links with five primary schools and two large secondary schools that all lie within our boundary.

Clergy visit primary schools roughly twice termly. Schools attend special services during Holy Week and at Christmas. Children's compelling and sensitive involvement is uplifting both for parents and regular congregation members.

Around Armistice Day our churches are full at services of Remembrance. We are also involved in well-attended open-air acts of remembrance at different locations within the parish. Some of these are inter-denominational.

St. Luke's Hospice and several care and residential homes are all located within the parish. We enjoy good links with some of them, sometimes on an ecumenical basis.

Across the parish we share the same weekly pew-sheet and a monthly parish magazine. Various local, national and international charities are supported at different worship centres. In the past we have benefitted from voluntary assistance by retired clergy resident in the area.

The house currently occupied by the Parish Rector is described at Section B5 below.

A3. ST. MARY AND ALL SAINTS, PLYMSTOCK

The church of St. Mary and All Saints, Plymstock, is a grade 2* listed building part of which dates back to the thirteenth century. Partial refurbishment was undertaken in 2002 involving the re-siting of the mediaeval screen, provision of a new altar located in closer proximity to the congregation, and the removal of the choir stalls and a few pews although the majority of the latter remain in situ. Side chapels/quiet areas are used for prayer, services and meetings. The churchyard is closed and maintained by the local council. A small area has been set aside where cremated remains may be interred.



Directly opposite the church is the church hall erected in 1901 and renovated on numerous occasions since then.

A four bedroom clergy house, not currently used as the Rectory, was built in the late 1960s and is located a few hundred yards from the church.

Various activities take place under the auspices of St. Mary's including lunches, social evenings, coffee mornings, short mat bowls, table top sales, house groups, reading group, church choir, music group, bell ringing and 'Little Saints' for parents-and-under-5's. Initial plans have been drawn up to better suit the building for community use but financial constraints have caused these to be put on hold.



Interior View
of
St Mary & All Saints

The church is often visited by local schools for both educational purposes and worship and has been the venue for a number of successful concerts.

Remembrance Service
at
St Mary & All Saints



Visits are regularly made to the sick and housebound.

A sung Eucharist is held every Sunday at 10.45 am. On the second Sunday in the month it takes the form of an all age service. A said Eucharist is held every other Sunday at 8.00 am. There is also a said Eucharist on Tuesday and Friday. The average total weekly attendance at all services exceeds one hundred.

A4. CHURCH OF THE GOOD SHEPHERD, ORESTON

The Church of the Good Shepherd was originally a Fisherman's mission church founded over 150 years ago.



It became a daughter church within the parish of St Mary & All Saints about 100 years ago when an altar was added, unusually, at the west end.

There is a Sunday morning attendance of about 20-30.

It has recently enjoyed successful interior renovation, including new floor, chairs and storage space.

The church has its own adjacent church hall which is also used by many community groups.

Although small the Good Shepherd has a lively congregation and a "Think Tank" which meets regularly to arrange all-age activities centred on the Hall and Oreston Quay. These prove to be very popular with local families.



All-age activities include “Eggcited about Easter”, “Christmas Crackers”, “Sea Sunday”, “Pets Service”, “Harvest Festival”, “Remembrance Sunday” and other occasional activities.



Congregation members
crabbing on the Quay
Oreston
Sea Sunday

Service of Remembrance
On the Quay



Current Service times at The Good Shepherd:

Sunday Sung Eucharist 9.15am

Tea and Biscuits

Wednesday Eucharist 10.30am

Coffee

First Sunday Compline 4.30pm

Not August

Licensed for Weddings.

A5. HOLY FAMILY, STADDISCOMBE

The Holy Family church has met in the same sports centre club house since the 1980's when it was set up for residents of a new estate at Staddiscombe.



'The Staddy'
Sports Centre
Buildings

The church – blessed by the Archdeacon and recognised by the diocese - enjoys good relationships with management who make no charge for regular Sunday use of the room and occasional weekday meetings. However, 'The Staddy' receives a voluntary annual donation as a thank you for this goodwill.

Ready for Worship
At
The Holy Family



The Holy Family uses a Celtic Iona liturgy with Anglican additions for its regular 9.15am Sunday Eucharist. Music is home-produced by a small group of musicians. Normal attendance is now around 8 or 9

worshippers. In the early days it was much greater because young families would attend.

Services are clergy-led with lay contributions. The Address usually includes discussion. Occasionally it is wholly replaced by focused discussion. The service order and song words are computer projected.

Until recently Messy Church had taken place at The Staddy – for at least five years and with good success – but logistical difficulty has caused it to be moved to St Mary’s Church hall.

A6. ST JOHN THE EVANGELIST, HOOE

St John's church building at Hooe was established by the Oxford movement based at Keble College, Oxford. Hooe is surrounded by high hills and water. Local landowners gave land and materials. Keble College is still patron of this church. A prayer garden at the rear of the church was dedicated last year.

St John's
Main Entrance



Weekly worship at St John's is a Sunday Eucharist with a midweek Communion service every Thursday. On the first Sunday of the month a simpler service called Morning Praise is also well attended and on alternate Sundays there is an 8am BCP Communion Service.



Interior of
St John's
during a service

Members of the church are involved with the daily running of the church and local outreach. The Whole-Parish magazine with a monthly print run of 500 copies is collated and printed at St John's.

Hooe's Place
Café



Each Thursday we run a Community café in the church hall called 'Hooe's Place'. Established now for nine years, it provides hot lunches for 40-50 patrons from a wide area, not only from Hooe.

A monthly club called 'Young at Heart', running for some ten years, welcomes older people. Children attend St John's Kids Club in the hall and church during the Sunday morning service. Parish Prayers inspired by the Mothers Union are held monthly in St John's hall and are attended by members of all four churches.

St Luke's Hospice situated about a quarter of a mile from the church is a place of church outreach to staff, patients and relatives alike. One of our readers carries out a chaplaincy role. We hope that the new Team Rector will support and encourage this area of outreach.

The congregation support many charities both local and worldwide every year.

A7. PICTURES ROUNDABOUT



Wet Prayer Walk



Messy Church



Hooe Green Remembrance



Community First Aid



Sheldon Weekend Away



Defibrillator Presentation



Zambian Evening

SECTION B NEW TEAM RECTOR PERSON PROFILE JAN 2017

B1. INTRODUCTION

Due to retirement, January 2017, we seek to appoint a person to serve as Team Rector of the Parish of Plymstock & Hooe, Plymouth in the Diocese of Exeter.

Section A of this document outlines a diversity of practice and perspective across the parish. This constructive legacy – partly caused by the 1996 amalgamation of two parishes – is generally accepted across the team as a welcome and enriching feature. But in the last twenty years it has required sensitive handling.

We seek a man or woman with experience of parish ministry who shows authority in a range of different situations, who can enable others to accept responsibility and who is able to manage professional boundaries. Committed lay leadership exists in each of the four churches. Applicants will inspire vision for the whole parish. They can expect good support from the PCC.

The successful applicant will be prayerfully resilient, will be committed to spiritual growth across the parish and will be ready to serve with joyful confidence. Further details of the person we seek are outlined in the remainder of Section B of this document.

B2. PARISH STRENGTHS

We have a variety of different Sunday and mid-week services across the parish. We strongly value the use of Eucharistic liturgy. We seek to achieve quality and depth of spirituality in our worship. At least four “joint Sunday services” are held each year.

A range of worship styles is to be found across the four churches. Open acceptance of these different styles is found across the parish. We want to ensure that worshippers feel welcome and included at their chosen place of worship.

The parish enjoys well developed lay leadership. Active, willing and able lay people run the four DCC’s and the over-arching PCC. Regular and occasional house-groups are run by congregation members. Other laity-led activities and young person groups are described in Section A of this document.

We nurture community links with local primary schools, residential and care homes, St Luke’s Hospice, public houses and the local Broadway shopping precinct.

Ecumenical links with other local Christian churches are good. An active local ministers group meets regularly.



Combined churches stall
at
Plymstock Community
Festival

B3. KEY TASKS FOR NEW TEAM RECTOR

The person appointed will help to develop our Mission Action Plan in line with the Exeter Diocesan vision of spreading the gospel through prayer, growth and joyful service. They will address the following.

Mission

1. To encourage and develop personal growth for people of all ages on their Christian journey through prayer and teaching.
2. To organise and lead worship and to balance the needs of those who favour either traditional or innovative worship.
3. To encourage and expand existing lay involvement in worship and other areas of church life across the parish.
4. To work with families and develop the involvement of children and young people in the life of the parish.
5. To work with the pastoral team of the parish and be instrumental in its development.

Leadership

6. To lead creatively within the historical diversity of four separate churches in a mission community united in wanting to spread the gospel.
7. To effectively lead the ministry team of Team Rector, Team Vicar, Self-Supporting Team Vicar and three Readers by enabling its collaborative ministry.
8. To work constructively with the PCC and four DCC's.

Community

9. To demonstrate and develop a visible Christian presence in the local community and in the wider context of Plymouth City deanery.
10. To enable the parish to contribute to ecumenical initiatives in new housing developments within the Parish boundary.

B4. ATTRIBUTES

The person we seek lives a life of prayerful Christian practice, theological reflection and

1. wishes to continue with Eucharistic liturgy at the forefront of our worship but also embraces other forms of worship, enjoys conducting worship and is liturgically imaginative,
2. is a committed team player working collaboratively with the clergy team and others and who shows aptitude for inspiring, motivating and empowering others,
3. is willing and able to build relationships and to get involved in church life across the team,
4. has the capacity to develop various styles of worship to appeal to all ages and traditions,
5. is a good preacher, teacher and public speaker,
6. is approachable and able to exercise pastoral care in a sensitive and practical way,
7. is able to organise their own time, to withstand pressure, to protect and care for themselves and their family,
8. is a good listener and communicates well with people of different ages and backgrounds,
9. is creative, flexible and able to suggest and to support new initiatives.
10. shares a sense of humour.

B5 THE TEAM RECTOR'S HOUSE

The Team Rector currently occupies a detached house located close to St John's Church.



The house boasts outstanding views across Hooe Lake and beyond to Dartmoor

The house has a sizeable garden, four bedrooms, kitchen, utility room, dining room and a large living room. The whole house has been mostly refurbished in the last six year.



The study/office, accessed from the front of the house, is separate from the main living area

B6 COMMITMENT

Committed lay leadership does indeed exist in each of our four churches. We, as a parish, know that we have a spiritual duty to support our new Team Rector. The PCC and congregations need to work as a united team to enable the joyful message of Jesus Christ to be worked out in and through the lives of those who live in this corner of Plymouth. Applicants can count on our full support.

PCC Statement
Parish of Plymstock & Hooe
Jan 2017

APPENDIX

PLYMSTOCK & HOOE PARISH ACCOUNTS

2016



Return of Parish Finance

January to December 2016

Parish code (6 digits):	615551	If the form is NOT completed on behalf of the entire parish, please list below the churches included:	Deanery:	Plymouth
Parish name:	Plymstock & Hooe Mission Community		Diocese:	Exeter

INCOMING RESOURCES		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)	RESOURCES EXPENDED		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)
	Voluntary income/receipts				Costs of generating income		
1	Tax efficient planned giving	£ 52,425		17	Fund-raising activities (costs and payments)	£ 602	
2	Other planned giving	£ 6,936			Church activities		
3	Collections at services	£ 7,609		18	Mission giving and donations	£ 2,433	£ 352
4	All other giving and voluntary receipts, including Special Appeals (recurring and one-off)	£ 13,232		19	Diocesan parish share contribution	£ 83,755	
6	Gift Aid recovered	£ 18,278		20	Salaries, wages and honoraria		
7	Legacies received (capital value)	£ -		21	Clergy and staff expenses	£ 3,783	
8	Grants (include recurring and one-off)	£ -			Church expenses		
	TOTAL Voluntary income:	£ 98,480	£ -	22	Church expenses: Mission and evangelism	£ 514	

	Activities for generating funds			23	Church running expenses	£	13,520	£	4,783
9	Gross income from fundraising activities	£3,380.00		24	Church utility bills	£	4,642	£	148
	Income from investments			25	Cost of trading	£	11,536		
10	Dividends, interest, income from property etc.	£184.00			Major capital expenditure				
	Church activities			27	Major repairs to church building			£	9,364
11	Statutory fees retained by the PCC (weddings, funerals etc)	£7,672.00		28	Major repairs to church hall or other PCC property, including redecoration				
12	Gross income from trading (e.g. hall lettings, magazine, bookstall). NOT fundraising.	£25,802.00		29	New building work to the church, church hall, clergy housing or other PCC property				
	Other incoming resources				SUB-TOTAL of all expenditure items above:	£	125,785	£	-
13	Any other income/ receipts not already listed			26	Governance costs	£	300		
				99	Other outgoing resources / payments				
	TOTAL INCOMING RESOURCES FROM FINANCIAL STATEMENTS				TOTAL RESOURCES EXPENDED FROM FINANCIAL STATEMENTS				
A	Unrestricted	£	135,516	D	Unrestricted	£	121,085		
B	Restricted	£	12,687	E	Restricted	£	14,647		

C	TOTAL	£ 148,203
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PLANNED GIVERS AND LEGACIES		
14	Number of tax efficient planned givers	
15	Number of other planned givers	
16	Number of new legacies received	

Signed

Position

F	TOTAL	£ 135,732	
	Cash and Investment Balances	UNRESTRICTED	RESTRICTED
31	Cash and deposit balance as at 31/12/16	94965	50693
32	Investments as at 31/12/16	6659	10942
Account basis: on which basis are your accounts prepared (indicate ONE)			
30	R & P		

Date

Phone/E-mail