

Recruiting Foundation Governors

Your Governance Board has a vacancy for a Foundation Governor. What do you do? Notify governance@exeter.anglican.org of the vacancy or if you have any queries

Advertise - parish newsletters, pew leaflets, church website, noticeboards - anywhere people will stop, look and read.

Contact other church schools. Do they have a Governor who could also serve on your governance board?

Contact your Parish Church Council (PCC). Can they nominate someone with the appropriate skills? If you are in a Federation or MAT you can approach every PCC and not just those linked with a church school.

Contact other parishes and mission communities; if you are close to a county border we can help with details of those in other counties and Dioceses.

Have you had any parent elections recently? Do you have parents with the right skills who weren't elected that could be nominated as a Foundation Governor?

If you are a large school, part of a large Federation or MAT, approaching local businesses can work. Companies encourage staff to volunteer and they may be able to fill skills gaps.

You can approach ecumenical churches in your area. A Foundation Governor can come from another Christian denomination

Social media is also an excellent way to attract people's attention. Please remember to adhere to your school's policy on the use of social media.

If you have feeder schools or preschools contact them and put together an advertisement. A child's transition from one school to another is an ideal time for parents to become involved.

Ensure that you have undertaken a skills audit and interview any prospective Governor before they are appointed. It is imperative they understand the commitment, roles and responsibilities of a Governor.

Ask the Governor to complete The Diocesan Nomination form; they will be required to seek references. Check their ID documents and take a copy of the form before sending it (preferably by email).

The EDBE confirm the appointment by email to the clerk and will also send the Governor an appointment letter with terms of office, a welcome pack and details of training. It is a requirement that they undertake the Diocesan Induction training within the first year of appointment.

Governors for Schools (www.governorsforschools.org.uk), Inspiring Governance (www.inspiringgovernance.org) and Academy Ambassadors (www.academyambassadors.org) are organisations who can help with Governor recruitment. Email: governance@exeter.anglican.org