

# CMD programme



*September to December*  
**2023**

DIOCESE  
OF EXETER  
THE CHURCH  
OF ENGLAND  
IN DEVON



# CMD programme

Dear Colleague

We never stop learning in faith. We never stop learning in ministry. And learning leads to wisdom. And if there is one thing the world needs now, (apart from love, sweet love) it's wisdom. I can't guarantee you wisdom in this CMD programme, but I can promise you wise people, who are learning together, what it means to be ministers in the Church of God, in the shifting sands of the 21st century world.

Whether you've preached through Mark ten times already, or are just embarking on your first liturgical year, do come to engage with Richard Burrige on 17th October, who will help us prepare for Mark's gospel next year. We are focussing on **Come and See** this Autumn and two offerings from CPAS may be just what you need to help share faith realistically and confidently. Finally, Steven Covey says 'Begin with the end in mind' and so the invitation to stipendiary clergy and their spouses for financial planning in retirement on November 28th is not just for those thinking about retiring, but may be particularly useful for those earlier (50+) in ministry when small changes can make a big difference in the longer term. **For future training events please [click here](#).**



**Revd Ian Bussell**

*Director of Mission and Ministry*

DIOCESE  
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OF ENGLAND  
IN DEVON



September to December 2023

# COURSES ON OFFER THIS AUTUMN

## October

Wednesday 11th October 10am - 12pm	Daniel Brown	Clergy Taxation Session	Zoom
Tuesday 17th October 10am - 3.30pm	Richard Burrige	Preaching the Gospel of Mark in 2024 (Year B)	Mint Methodist Church Fore Street, Exeter EX4 3AT

## November

Wednesday 1st November 10am - 1pm	Neil Williams and Lizzy Anderson	PCC Finance	Old Deanery, Exeter
Thursday 2nd November 9.30am - 4pm	Matt Upston	Level 3 Emergency First Aid at Work (ITC) 1 day	Old Deanery, Exeter
Thursday 9th November 10am - 11.30am	John Fisher	Encouraging Vocations in the Parish	Zoom
Thursday 2nd November (Day 1) and Friday 17th November (Day 2) 9.30am - 4pm	Matt Upston	Level 3 Paediatric First Aid (ITC) 2 days * • Please book 2nd Nov and 17th Nov for this course	Old Deanery, Exeter
Tuesday 21st November 10.30am - 1pm	Sarah Pix	The Leader and Faith-Sharing	Old Deanery, Exeter
Wednesday 22nd November 10am - 1pm	Neil Williams and Lizzy Anderson	PCC Finance	Old Deanery, Exeter
Tuesday 28th November 9.20am - 3.30pm	Various	Looking towards Retirement	Old Deanery, Exeter
Thursday 30th November 10.30am - 1pm	Sarah Pix	Equipping Others to Share Faith	Old Deanery, Exeter



# COURSES ON OFFER THIS AUTUMN

*October*

## Clergy Taxation Session

Daniel Brown

**Wednesday 11th October 10am - 12pm**

This session focuses mainly on how the self-assessment system works, what new curates will need to know about as they head into their first year of curacy, completing Tax Returns and crucially a breakdown of the expenses that new curates can claim within their roles. The will arm all new curates with the knowledge required so that they can go into their first year with confidence knowing what is expected of them from a taxation point of view. There is a question and answer session at the end to answer any queries that come up.



Daniel has been with Tax Management for Clergy for the last four years. He is a fully qualified member of the Association of Taxation Technicians and is currently studying towards his chartership in taxation.

[www.clergytaxuk.com](http://www.clergytaxuk.com)

via Zoom

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## Structure and Theology of Mark

Richard Burridge

**Tuesday 17th October 9.20am - 3.30pm**

This day explores the structure and overview of Mark, make us think about how we might approach the issues of preaching from Mark, and stimulate us with new insights on an old friend.



The Revd Canon Professor Richard A. Burridge is an internationally recognised biblical scholar, ethicist, theologian and social commentator, who has published over a dozen books and hundreds of other articles or publications. He was Dean of King's College London from 1993 to 2019. Now a Research Fellow in the Department of Theology at the University of Manchester, and a Visiting Professor at Virginia Theological Seminary, USA, he devotes his time to research and writing, as well as his public ministry lecturing and undertaking theological training for clergy and lay people. In addition to his academic work his best-selling *Four Gospels, One Jesus?* has made biblical scholarship accessible to a wider audience. His academic scholarship and his contribution to the life of the world-wide church was recognised when he was awarded the 2013 Ratzinger Prize by Pope Francis, the first non-Roman Catholic to receive this prestigious prize. About me - Richard Burridge

Richard is particularly passionate about the way Mark was written to be heard, rather than read, and his translation from that perspective helps the gospel leap from the page into our imagination. You can see his performance of The Rough Mark - YouTube

**In-person at the Mint Methodist Church, Fore Street, Exeter, EX4 3AT including lunch**

# COURSES ON OFFER THIS AUTUMN

November

## Clergy Finance

Neil Williams and Lizzy Anderson

**Wednesday 1st November 10am - 1pm**

**and repeated on**

**Wednesday 22nd November 10am - 1pm**



This session will cover key aspects of PCC Finance including a year end set of accounts, along with the independent examination process. We will also cover the governance responsibilities of PCC members when it comes to finance.

**1st November in Person at the Old Deanery**

**22nd November via zoom**

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## First Aid

Matt Upston

**Thursday 2nd November 9.30am - 4pm &**

**Friday 17th November 9.30am - 4pm**



**Level 3 Emergency First Aid at Work (ITC) 1 day**

**Thursday 2nd November**

This course will cover candidates for emergency first aid for adults coming into the church. Course will cover Sudden collapse, accident procedure. CPR, Bleeding, head injuries common medical injuries and burns. The course is delivered through a practical approach with ongoing assessment.

**Level 3 Paediatric First Aid (ITC)**

**2 days - Thursday 2nd November and Friday 17th November**

This course covers all of the content from the Emergency First Aid course but will also cover working with children (under 18's) the course will look at how to deal with first Aid incidents with a larger focus on young people. The course is delivered through a practical approach with ongoing assessment.

Matt Upston - Matt has been teaching first aid for over 20 years and delivers courses to all ages and levels of need. He is a member of the Heavitree community involved in lots of different activities including running fitness classes, Chair of Governors at St Michaels primary, running children's events and supporting ParkLife. As a qualified teacher working at all stages of education from early years to adult education he has a vast experience of teaching. Matt is a great fan of the outdoors and spends any free time he does get (which is not much) out on the sea or the moor.

**In Person at the Old Deanery with Lunch provided**

# COURSES ON OFFER THIS AUTUMN

## Encouraging Vocations in the Parish and Understanding the Six Qualities

John Fisher

**Thursday 9th November 10am - 11.30am**



Encouraging Vocations in the parish and Understanding the Six Qualities (the new C of E shared discernment process for authorised ordained ministry).

Revd John Fisher is the Diocesan Director of Ordinands. He will take you through the new national discernment framework for authorised ordained ministry in the Church of England. The Six Qualities replaces the nine criteria previously used and the way that the Bishops Advisory Panels work changed from Autumn 2021.

The Diocesan Director of Ordinands will share the way the process works and changes in this.

**via Zoom**

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## Looking towards Retirement

**Tuesday 28th November 9.20am - 3.30pm**

This is a day Financial and Legal Seminar for Stipendiary Clergy of all ages, and spouses.



This seminar is for stipendiary clergy and spouses of all ages but is especially relevant for clergy over age 50 looking towards retirement

**During the day there will be various speakers to cover the topics of:**

- Taxation for Clergy
- Housing in Retirement
- Clergy Pension, AVCs and Death benefits
- Wills and Lasting Powers of Attorney
- Financial Planning for Clergy

**In Person at the Old Deanery with Lunch provided**

*September to December* **2023**

# COME & SEE MISSION WEEKEND 2023



The 'Come and See' weekend will run from Friday 10 to Sunday 12 November 2023 (Remembrance weekend). Archbishop Justin will be taking part in a number of themed events across Devon, telling the people he meets about Jesus and why rural life, children and young people, caring for our planet and living with loss matter to Christians. Mission Communities are invited to join in by holding a mission outreach event over the weekend. Our CMD resources below are designed to support you in making the most of this great opportunity, and to support clergy in leading their churches in faith-sharing and evangelism.

**Find information about all resources available head to:**

[exeter.anglican.org/christian-faith/comeandsee/](https://exeter.anglican.org/christian-faith/comeandsee/)



A 5-part course that encourages a deeper understanding of the gospel passages that inspire the 'Come and See' mission weekend. The material is ideal for small groups or personal reflection. [Download here](#)



A 5-part resource for your children and families ministry- paralleling the small small group resources. [Download here](#)



## **Resources Launch Event**

All the resources being made available to help mission communities make the most of the 'Come and See' weekend are to be presented at a special launch event on 27th September 10am - 11.30am in the Great Hall of the Old Deanery, Exeter. [You can book here.](#)

All the CMD resources for 'Come and See' are not only intended to support clergy in the lead up to the mission weekend, but beyond it too. If there is a particular area of evangelism and/or faith sharing you'd like to see covered in the CMD programme, please let our Mission Enabler, Jeremy Putnam know by email [jeremy.putnam@exeter.anglican.org](mailto:jeremy.putnam@exeter.anglican.org)



# COME & SEE COURSES

## The Leader and Faith-Sharing

Sarah Pix

**Thursday 21st November 10.30am - 1pm**

As leaders we have a wide variety of opportunities to share our faith with others, and yet many of us find it challenging. In this session we will demystify faith-sharing, looking at some of the research into effective faith-sharing, and address how things have changed in recent years. We'll also consider how we can be helpful to others in modelling faith-sharing in a way that empowers.



**In Person at the Old Deanery with Lunch provided**

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## Equipping Others to Share Faith

Sarah Pix

**Thursday 30th November 10.30am - 1pm**

Our congregations spend the majority of their time not in church. They interact with an array of others in their homes, neighbourhood, places of occupation and networks. This session will offer tools to help church leaders equip others to share their faith effectively in everyday life. We will explore culture change in our churches so that faith-sharing happens more naturally and more often. We will consider some small achievable steps that you can take to set a fresh course for your congregations.



**In Person at the Old Deanery with Lunch provided**

*Sarah is passionate about the Church as the family of God, growing in confidence in the good news of Jesus for all people. Her heart is to see leaders at all levels equipped and enabled to fulfil their calling - co-labouring with God to see lives transformed and his kingdom advanced.*

*Sarah was ordained seventeen years ago, and has served in an Urban Priority Area, led a large town centre church and been Team Rector of two parishes in Dorset. Prior to ordination she worked as a botanist at Kew Gardens, specialising in daisies (but please don't ask for advice about houseplants!).*

*She now lives near Salisbury with her husband, Christopher, and two daughters, Springer Spaniel and a recently acquired hamster. Her favourite ways to spend free time include the beach, walking, cooking and eating with friends and relaxing with family.*

**COME  
AND '23  
SEE**

# CHILDRENS AND FAMILIES COURSES

## Children & Young People Grow Course

Sharon Blyth

**Thursday 14th, 21st & 28th September and  
Thursday 5th October 7.30 - 9pm**



This course will look at how we engage with children, youth and families in our communities, as well as in our church buildings. The Children and young people course runs for 4 weeks on Thursday nights from the 14th October. **Online webinar.**

## Walk Through the Bible

**4th October 12.45 - 1.30pm**

Learn how your church can support Bible teaching in your local primary school. **Online webinar.**



## Kids Matter

Catherine Clayton

**28th September 2 - 3pm**

Offering parents a place to talk and learn from each other, whilst being supported through accessible and useful materials. **Online webinar.**



## Life Savers

**12 October 12.45 - 1pm**

Free course to offer to local schools and communities, enabling them to make more sense of finances in a fun and relevant way. **Online webinar.**



# CHILDRENS AND FAMILIES COURSES

## Big SWYM Training Day

SWYM

**7th October 10am - 4pm**

Join South West Youth Ministries (SWYM) for a day of inspiration and expert workshops for Youth and Children's Ministry Teams.

The theme for the day is 'Growing Faith' which explores ways children, young people and families grow in their faith. £10 per person, which includes lunch. [Click here to book.](#)

**Belmont Church, Exeter**



## North Devon Prayer Spaces in Schools Training

Tim Abbott, GB Team Leader for Prayer  
Spaces in Schools

**11th October 10 - 11am**

Prayer spaces in schools give pupils a fantastic opportunity to explore prayer in a safe, engaging, creative and interactive way. This training day will inspire you with the vision and practise of prayer spaces, equip you with resource, give you an opportunity to try out some of the prayer activities and give an insight into the impact of these spaces through the voices of children, young people and teachers. [Click here to book.](#)



**Book Sharon to come and talk with PCC's leadership teams or Benefices – or for mentoring or encouraging! Why not book a free Retreat Day for your team to relax and hear from God, that Sharon is able to lead?**

**Sharon Blyth**

*Children and Families Mission Enabler*

# COMMUNICATIONS COURSES



## **Making Videos as a Solo Creator**

Matt Prior

**Wednesday 11th October 2 - 4pm**

This session will go through the process of creating a video when you've only got yourself and a bit of kit. We'll cover basic filming and editing and address some of the challenges of working alone and some practical tips and tricks.

**On Zoom**



## **Working with Mailchimp**

Grace Stanhope

**Monday 16th October 2 - 4pm**

Would you like to create newsletters that are eye-catching for your church? This session will take you through the basics of using Mailchimp to create email newsletters, sharing how you can build an audience and ways that you can make your bulletins interactive and eye-catching to read. This session will be for those who are new to Mailchimp.

**On Zoom**



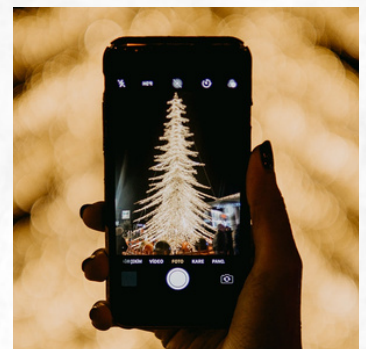
## **Making the Most of your Christmas Communications**

Chloe Axford

**Tuesday 21st November 7.30 - 9pm**

This session will explore how to advertise your Christmas services and make them invitational, as well as how to make the most of Advent and the Christmas season on social media and in your local media. It will cover themes, design, imagery, photos and video. It will also include time to share ideas and ask questions.

**On Zoom**



**The national church of England offers lots of free social media webinars**

[www.churchofengland.org/resources/church-england-digital-labs](http://www.churchofengland.org/resources/church-england-digital-labs)



**DIOCESE  
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There are some great opportunities to learn something new, go deeper in your discipleship and serve your community with joy by signing-up for one of our autumn Grow courses. These free courses take place online, and are led by expert course leaders. They usually run for 90 minutes over zoom in the evening, and might inspire you to undertake a new role, or support you in what you are already doing. If you are a church leader you might know of people in your congregations who would benefit from some of the training on offer. Our Children, Youth and Schools Course starts next week, with Growing in Prayer and Digital Ministry beginning before the end of the month. See the flyer below for more information.

**[Click here to sign up for a Grow Course.](#)**

# GROW COURSES

**Grow is an exciting series of free courses designed to enable people to grow in their faith and service to God and the church.**



**Children, Youth and Schools -**  
Thursday 14th, 21st & 28th  
September & Thursday 5th October  
7:30 - 9pm.

**Digital Ministry:**

Mondays 18, 25 September & 2, 9 &  
16 October 2023 7.30 - 9pm.

**Growing in Prayer -** Thursday 5th,  
12th, 19th & 26th October 7.30 -  
9pm.

**Preaching -** Wednesday 15th, 22nd,  
29th November and 6th, 13th  
December 7.30 - 9pm.

**Leading Informal Worship -**  
Wednesday 10th January, 17th  
January 2024 7:30 - 9pm



# OTHER TRAINING, EVENTS AND RESOURCES

*Please note that training offered by other organisations will have different booking systems and may incur payment.*



## Autumn workshops from the College of Preachers

### Preaching in Advent

**Saturday 21st October 10.30am | on-line via Zoom**

Workshop leader: Victoria Johnson, Canon Precentor at York Minster

In this workshop, we will consider themes appropriate to the season of Advent and how we can approach and present these in creative ways to preach sermons that connect with both those who are regular church attenders and those who engage with church less often, but may well be present in our congregations at this special time of year.

### Preaching the Parables

**Monday 6th November 2.00pm | on-line via Zoom**

Workshop leader: John Perumbalath, Bishop of Liverpool.

How should we understand the parables and the messages they convey? How are they relevant for the Church's life today? And how can we preach about them in a way that is faithful to Jesus' use of parables and engages our listeners, helping them to think in new ways about big issues? This workshop will explore these questions and how we can effectively preach the parables.

### Preaching the Christmas Story

**Monday 20th November 10.30am | on-line via Zoom**

Workshop leader: Jennifer Brown, Director of Training, College of Preachers

The Christmas story is a familiar one. So much so, in fact, that it can be daunting to preach it. In this workshop, we will look at the Christmas readings from Luke's and John's Gospels, and consider how we can approach these from new angles and fresh perspectives in our preaching.

**Prices and links to book places on the workshops can be found on our website:**

**[www.collegeofpreachers.co.uk/events](http://www.collegeofpreachers.co.uk/events)**





### **Revisiting Advent and Christmas course**

The Revd Dr Tom Clammer

**21st September 9.30am - 12.30 pm**

***This is a half-day online course delivered via Zoom***

Liturgical, theological and pastoral opportunities for Advent and Christmas

As we reach Harvest, our minds will already be turning to how we will observe Advent and Christmas in our parishes and communities, and in our own devotional life.

This half-day online course will seek to revisit the distinctive themes of this wonderful period of the Christian year, focusing particularly on Advent and Christmas, but noting also how this season is connected to those that immediately precede and follow it.

Advent and Christmas have distinctive liturgical opportunities, theological and doctrinal themes that emerge through the Scriptures which we read as we move through the season, and perhaps more opportunity for pastoral engagement than any other time of the year in church, school, home, and the civic environment. It can seem overwhelming as well as wonderful, particularly given the busyness of ministry in our current age. How might we sift and arrange all of these opportunities to deliver an Advent and Christmas that has the potential to really connect?

In half a day we won't be able to plumb all of these depths, but there will be opportunity for input, reflection, conversation, and the sharing of best practice.

**Booking information and other courses available can be found at:**

[www.sarum.ac.uk/short-course-category/ministry/](http://www.sarum.ac.uk/short-course-category/ministry/)



**Sarum College**  
CATHEDRAL CLOSE, SALISBURY





## CPAS now offer a range of low cost training events online:

### How to be an Agile Leader

21st September

£13

### PCC Tonight Training Evening

26th September

£4

### Moving On

5th October

£18

### Product Launch - Thrive

FREE (launch of new material to help multi-parish benefices thrive)

### How to Have Difficult Conversations

10th October

£13

### Three Keys to Making Sense of Evangelism Today

31st October

£9

### How to Lead When You Don't Know Where You are Going

7th November

£13

### How to Line-Manage People

28th November

£13

### Five Ways to Nurture a Faith-Sharing Culture

5th December

£9

### How to Lead Well with Others

25th January

£13





## Autumn Lecture Series 2023

### Here I Stand, I Can Do No Other

### *St Martin-in-the-Fields*

This year's St Martin-in-the-Fields Autumn Lecture Series, inspired by the celebrated words of Martin Luther during the Reformation in 1521, investigates those things in which we believe deeply – and for which we would be prepared to make a costly stand. Each of our lecturers address this question through their lives and perspectives. We hear from those who have lived for the things they believed in, as they offer insight, prophecy, challenge, controversy, hope, warning, courage and vision. These are people who have inspired and empowered but have also faced opposition and sometimes attack.

This autumn we have the privilege to listen to distinguished speakers articulating the principles from which nothing would persuade them to back down. It promises to be an exhilarating experience.

The series takes place at St Martin-in-the-Fields with a live audience in the building. The lectures are also live-streamed. The suggested price for tickets is £10 to cover our costs, but free tickets are also available so as not to exclude anyone who would like to come. ALL ARE WELCOME.

In Partnership with **St Martin in the Fields.**

**For session dates and further information, [click here.](https://www.stmartin-in-the-fields.org/congregational-life/lecture-series-2023/)**