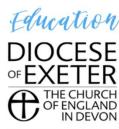
# **Exeter Diocesan Board of Education**











# Programme of Networks, Events and Training Courses 2023 –2024

Version 3 15/09/2023

# The Education Team and Contact details



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Dear Colleagues,

Welcome to our programme of Networks, Events and Training Courses for the academic year 2023 – 2024. This, along with a booking form, can be found on our website <a href="here">here</a>. As you will see there is a range of support and training offered. Whilst the autumn term is fully planned, the schedule for spring and summer terms will be updated throughout the autumn term 2023.

We encourage you to prioritise attendance at the appropriate leadership and/or governance forums. The leadership / governance forums offer you the latest diocesan and Church of England updates and brief 'bite-size' training sessions. They enable you to keep up-to-date, to continually add to your knowledge, to learn from examples of good practice and to stay connected with others from within our diocesan family of schools.

We hope too that you'll find time to prioritise your own wellbeing. Time to Recharge sessions are a lovely inclusive way to connect with others and to be spiritually refreshed. These sessions are always attended by an Education Team staff member however are led by senior clergy in the diocese. Our Bishops and Archdeacons really appreciate the work - voluntary and paid - of all school staff, governance teams and other volunteers. These Time to Recharge sessions last no more than 20 minutes - please do give them a try either individually or as a larger staff / governance group.

This year we are also signposting you to the training of other trusted partners (appendix 1). You will not find booking links on our website and will need to book directly.

We are keen to add value to your work and encourage you and your school community to engage in our forums, hubs and training. Additionally, if you would like something additional or bespoke for your school(s) please do get in touch so we can discuss how best to support your needs.

We look forward to working closely with you.

Sue Lockwood

Diocesan Director of Education

Sue Lockwood









## **Calendar of Diocesan Networks, Events and Training Opportunities**

For full event details, please see descriptions which follow the calendar

pp = per person, sch = per individual school, \*additional <u>school</u> member at £15 for refreshments/administration ^ free for MATs with church articles, otherwise £50 per MAT

#### **Autumn Term 2023**

Date	Time	Network / Course title		Venue	Charge
12 <sup>th</sup> September, Tuesday	10:00 - 11:00	Admissions Update		Virtual	free
15 <sup>th</sup> September, Friday	10:30 – 11:30	Secondary School Leadership Forum – RE project scopi	ing	Virtual	free
19 <sup>th</sup> September, Tuesday	16:00 – 17:00	Admissions Update (repeat from 12 <sup>th</sup> September)		Virtual	free
29 <sup>th</sup> September, Friday	09:30 – 15:30	Inclusive, invitational and inspiring Collective Worship		Old Deanery, Exeter	£90 pp *
4 <sup>th</sup> October, Wednesday	10:00 - 12:00	Governance Refresher		Virtual	free
6 <sup>th</sup> October, Friday	10:00 – 15:30	SIAMS - New Framework Training		Old Deanery, Exeter	£90 pp *
9 <sup>th</sup> October, Monday	09:30 – 14:45	Governor / Director Induction		Old Deanery, Exeter	free
13 <sup>th</sup> October, Friday	09:15 – 15:15	Learn Teach Lead RE Conference		St Mellion	£70 pp
17 <sup>th</sup> October, Tuesday	16:00 – 17:00	Governance Forum		Virtual	free
19 <sup>th</sup> October, Thursday	11:00 - 12:00	Leadership Forum for school staff		Virtual	free
19 <sup>th</sup> October, Thursday	16:00 – 16:30	Time to Recharge, led by Archdeacon of Exeter		Virtual	free
1 <sup>st</sup> November, Wednesday	10:00 - 11:00	MAT Leadership Forum		Virtual	free
8 <sup>th</sup> November, Wednesday	10:00 – 11:30	Clerks update		Virtual	free
8 <sup>th</sup> November, Wednesday	16:00 – 17:30	MAT Members training		Virtual	free^
9 <sup>th</sup> November, Thursday	14:00 – 18:30	New School Leaders Induction including Evensong Control	Old Dean	ery, then Cathedral	free
16 <sup>th</sup> November, Thursday	15:45 – 16:45	Secondary School – Courageous Advocacy		Virtual	free
12 <sup>th</sup> December, Tuesday	13:30 – 14:00	Time to Recharge, led by Archdeacon of Plymouth		Virtual	free

Spring Term 2024 Date	Time	Network / Course title	Venue	Charge
30 <sup>th</sup> January, Tuesday	14:00 – 16:00	Governance Refresher	Virtual	free
31 <sup>st</sup> January, Wednesday	11:15 -11:45	Time to Recharge, led by Rev Laura Selman	Virtual	free
31st January, Wednesday	16:00 – 17:00	SIAMS Hub	Virtual	free
7 <sup>th</sup> February, Wednesday	10:00 - 11:00	Leadership Forum for school staff	Virtual	free
7 <sup>th</sup> February, Wednesday	16:00 – 17:00	Governance Forum	Virtual	free
8 <sup>th</sup> February, Thursday	16:00 – 17:00	SIAMS Hub (repeat from 31st January)	Virtual	free
4 <sup>th</sup> March, Monday	10:00 - 11:00	MAT Leadership Forum	Virtual	free
5 <sup>th</sup> March, Tuesday	10:00 - 13:00	Secondary School Leadership Forum	Venue to be confirmed	free
6 <sup>th</sup> March, Wednesday	16:30 – 18:00	Governor / Director Induction (session 1 of 2)	Virtual	free
13 <sup>th</sup> March, Wednesday	16:30 – 18:00	Governor / Director Induction (session 2 of 2)	Virtual	free
20 <sup>th</sup> March, Wednesday	From 15:00	School Leaders' Residential - Spiritual refreshment	Details to follow	£tbc
21st March, Thursday	09:30 - 16:00	School Leaders' Gathering	Details to follow	£tbc
27 <sup>th</sup> March, Wednesday	16:00 – 16:30	Time to Recharge	Virtual	free
Summer Term 2024				

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Date	Time	Network / Course title	Venue	Charge
15 <sup>th</sup> May, Wednesday	16:30 – 18:30	Governance Refresher	Virtual	free
17 <sup>th</sup> May, Friday	16:00 – 16:30	Time to Recharge, led by Archdeacon of Barnstaple	Virtual	free
11 <sup>th</sup> June, Tuesday	10:00 – 11:30	MAT Director Training	Virtual	free
12 <sup>th</sup> June, Wednesday	10:00 - 11:00	Leadership Forum for school staff	Virtual	free
12 <sup>th</sup> June, Wednesday	16:00 – 17:00	Governance Forum	Virtual	free
17 <sup>th</sup> June, Monday	10:00 - 11:00	MAT Leadership Forum	Virtual	free
3 <sup>rd</sup> July, Wednesday	10:00 – 11:30	An introduction to School Admissions and Appeals	Virtual	free
8 <sup>th</sup> July, Monday	10:00 - 11:00	Secondary School Leadership Forum	Virtual	free
11 <sup>th</sup> July, Thursday	tbc	Day of reaffirmation	Bishop's Palace	free
12 <sup>th</sup> July, Friday	13:30 – 14:00	Time to Recharge, led by Rev Ian Bussell	Virtual	free

### **Diocesan Networks, Events and Training Opportunities**

#### An introduction to School Admissions and Appeals

Audience: All governance and staff involved in schools and trusts that are their own admissions authorities

This workshop will comprehensively cover the development of high-quality admission arrangements and the specific content required by statute. The aim is that each attendee will leave the training with a clear understanding of admission arrangements and procedures, the procedure to follow for changing arrangements and a measure of the likely challenge. This training has been specifically organised during July 2024 in order that governors/directors wishing to review and revise their admission arrangements will have time to prepare the documentation and consult during the statutory timeline. The training will also explain the admission appeals process.

#### **Admissions Updates**

Audience: All governance and staff involved in schools and trusts that are their own admissions authorities

This is an update to help guide you through any recent changes and adjudication decisions and how they will impact your admission arrangements.

#### **Clerks Update**

Audience: Clerks/Governance Professionals

Information sharing sessions for new and existing clerks of maintained schools, and clerks and governance professional of Trust Boards / Local Governing Boards to help develop support networks and to keep everyone up to date with the latest developments and best practice. The session will be an interactive workshop focusing on a specific topic or key competency and drilling down using shared experiences and best practice.

#### Day of Reaffirmation and Thanksgiving

Audience: All those involved in Governance, including School Leaders

Join the Education Team in the Bishop Palace's Garden where a marquee and light refreshments await us. We wish to thank you and reaffirm you in your roles of Foundation Governors/Directors, clerks/governance professionals and school leaders. More details to follow but please do hold the date.

#### Governor/Director Induction Training (and useful as refresher training)

Audience: New Governors/Directors

The Diocese of Exeter really values its Governors and Directors and wishes to ensure all those who take on this role have the appropriate knowledge and know where to seek support. As such, it is a requirement that all newly appointed Foundation Governors and Directors attend an induction session within twelve months of their appointment. The course is open to all categories of Governors and Directors of church schools and academies, and provides the following:

- Information on the different categories of schools and the responsibilities of governance in these categories;
- An overall understanding of Church school governance, including the role of the governor/director in new staff appointments, buildings and school admissions;
- Information on Religious Education, Collective Worship and SIAMS and how these are monitored;
- Opportunities to network with other church school governors/directors and share good practice.

#### **Governance Forum**

Audience: Governors, Directors, Trustees and Clerks

This forum is an opportunity to meet with the Diocesan Education Team staff and others involved in governance. At each meeting we focus on governance in Church of England Schools to share good practice, to highlight local and national initiatives, to highlight opportunities and offer support and guidance. We encourage governors and directors to join other individuals from our diocesan family of schools.

#### **Governance Refresher Training**

Audience: Governors/Directors reappointed to a Church school/Trust

Suitable for those in governance who have been reappointed for another term of office. This training is a refresher event for foundation governors/directors that have been re-appointed as an alternative to revisiting the governance induction training. Topics that will be covered include updates on RE, Collective Worship, SIAMS and school admissions.

#### Inclusive, Invitational and Inspiring Collective Worship for schools

Audience: People who contribute to Collective Worship in schools

Using the <u>C of E Collective Worship document</u> we will explore how to refine our current collective worship practice to be more inclusive, invitational and inspiring. Come with ideas to share and an openness to try new things.

#### **Leadership Forum for School Staff**

Audience: All School Leaders (staff)

Join with the Education Team and other school leaders in this virtual network. At each meeting our aim is to provide a focussed and relevant specialist input session; to share diocesan updates, priorities and opportunities; to hear the things that are on your mind; and to signpost good practice and possible avenues of support.

#### **Learn Teach Lead RE Conference**

This conference will explore topics including religious and non-religious worldviews, big questions, essential knowledge, multi-disciplinary RE, assessment, exam techniques and other fresh methods. We will share ideas about the way the new Agreed Syllabus will be changing, to be introduced for September 2024. For more information click <u>here</u>.

#### **MAT Director Training**

Audience: Directors of MATs

This training is provided by the Education Team for existing and new academy trust Directors and will cover:

- How governance in multi academy trusts works
- An overview of the duties and legal responsibilities of a Board of Directors
- How the scheme of delegation works in practice

#### **MAT Member Training**

Audience: Academies only - Foundation Members

Foundation Members are an important part of academy governance. This event will provide information of how to be an effective Foundation Member, what the difference is between the corporation Foundation Member and an ordinary Foundation Member, as well as the opportunity to share best practice. This training is suitable for all Foundation Members of Single Academy Trusts (SATs) and Multi Academy Trusts (MATs).

\* Free for Trusts with Church Articles. £50 for Trusts without Church School Articles.

#### **MAT Leadership Forum**

Audience: CEOs

The Diocesan MAT Leadership Forum meets termly to build our collective capacity to improve and serve our learners and families more effectively. Every MAT is encouraged to attend so that collectively we can:

- Create a strong and flourishing Church of England MAT network through identifying and sharing best practice;
- Exercise our moral responsibility and our Christian duty to work in the best interests of all learners and their families as they experience education for wisdom, hope, community and dignity and discover life in all its fullness;
- Strengthen every MAT through peer support and challenge;
- Advise the Diocese of Exeter on matters relating to system leadership.

#### New School Leaders Induction, including Evensong at the Cathedral

Audience: New school leaders

This is a chance to meet the Education Team and find out about the role of the diocese and how we will work together for the benefit of our school communities. There is also the opportunity to meet other leaders, have a tour of the cathedral and share refreshments together. This session ends with Evensong. We ask that all new school leaders attend – thank you.

#### **Prayer Spaces in Schools**

Audience: School &/or church representative (together ideally), governance

Prayer spaces enable children and young people, of all faiths and none, to explore life's questions, spirituality and faith in a safe, creative and interactive way. In this face to face training you will gain an understanding of how the church and school can work together to develop good inclusive practice when hosting prayer spaces and also gain practical ideas to make this happen. Also included is information on how to recruit and train a great volunteer team, choosing the right location for your prayer space, detailed step-by-step guidelines to get you started and signposting to a wealth of resources available for your use.

#### School Leaders' Gathering - Residential or Day Delegate

Audience: School/School Grouping Leaders

Two options are available for the School Leaders' Gathering. The first is as a residential delegate, alongside colleagues from our diocesan family of schools, for an afternoon/evening of spiritual refreshment and fellowship before being joined by delegates the following morning. The second is to attend as a day delegate only as we hear from our keynote speakers. The emphasis will be on Courageous Advocacy - full details will follow.

#### **Secondary School Leadership Forum**

Audience: Secondary School Leaders (staff)

There are five Church of England secondary schools in the Diocese of Exeter. This forum aims to bring leaders together to focus on matters relating specifically to secondary church schools - this year this will be RE. It is anticipated that two of the three sessions across the year will be virtual and one school-based. The Diocesan Education Team will help facilitate this forum, coming alongside you to share expertise, diocesan updates, priorities, and opportunities. Community Secondary schools are welcome to join.

#### Secondary School – Courageous Advocacy

Audience: Secondary School Leaders (staff)

Do you want to know more about Courageous Advocacy and how it benefits students in a range of different ways? Do you want to foster a culture of social justice and advocacy across your school? This session will explore:

- The rationale behind courageous advocacy, identifying a range of opportunities for your students to become 'Agents of Change'.
- Encouraging your students to ask 'Why?' and why this is crucial to 'living life in all its fullness'.
- How the Archbishops' Young Leaders Award can help support your students develop the knowledge, skills
  and confidence to speak out against injustice, promote equality and work towards a more sustainable and
  equitable future.

#### **SIAMS Hubs**

Audience: SIAMS leads, plus staff and Governance

These are informal meetings designed to support Church of England schools in the development of their Christian distinctiveness; act as a forum at which to share information about SIAMS related matters; allow sharing of ideas and best practice; and give an opportunity for the exploration and discussion of any challenges.

#### SIAMS – New Framework Training

Audience: School Leaders, Teachers, Governors and Directors

This course will introduce teachers and school leaders to the SIAMS framework and self-evaluation form documents. It will offer guidance on what is inspected and how to prepare fully for a future SIAMS inspection. It is aimed at all staff and governors and will be an interactive, informative and enjoyable course. The course has been costed to encourage more than one member of staff/governor to attend.

#### Time to recharge – Spiritual Refreshment

Audience: School staff, those involved in governance and regular school volunteers

Time to Recharge sessions aim to give you time, as spiritual leaders in your schools, for your own spiritual refreshment and nourishment. This inclusive (and non-threatening) virtual session seeks to give you space to reflect, pray and be refreshed as a valued member of our diocesan family. It is open to all school staff, those involved in governance and regular volunteers. The sessions last no more than 20 minutes.

**Booking** - a booking form, can be found on our website <a href="here.">here.</a>

# **Cancellation Policy**

Where there is a charge for one of our CPD training events we will unfortunately need to charge 50% of the cost of the event for participants who do not show up to the event or who cancel within 48 hours of the event. Where there is a second place, at a charge of £15, we will charge the full £15. Cancellation notifications should be emailed to: <a href="mailto:education@exeter.anglican.org">education@exeter.anglican.org</a>

Please see below for signposting to additional training opportunities

## Appendix 1 - Signposting to additional training provision

# NATRE Training Courses (National Association of Teachers of Religious Education)



NATRE offer a wide range of RE training for teachers. Courses includes the following:

- Understanding Christianity (separate courses for primary and secondary leaders)
- Help! I'm an RE Subject Leader
- What? No exam! Effective Core RE (KS4)
- Understanding Christianity Concepts: Incarnation
- Ways of knowing in RE (associated with Big Questions in Classrooms BQIC)
- Creative Primary RE
- New! RE: Intent, Implementation and Impact
- Powerful knowledge in RE

Click <u>here</u> for more information about courses, costs and booking.

# CEFEL NPQs (Church of England Foundation for Education Leadership National Professional Qualifications)



Whether you are a teacher looking to deepen your expertise or a school leader wanting to stretch yourself to the next transition in your career, CEFEL offer a National Professional Qualification programme which is suitable for you. The Church of England are a Department for Education approved provider of NPQs.

There are seven fully funded programmes to choose from, as follows:

- 1. Headship
- 2. Executive Leadership
- 3. Senior Leadership
- 4. Leading Behaviour and Culture
- 5. <u>Leading Teaching</u>
- 6. Leading Teacher Development
- 7. Early Headship Coaching Offer

Please note that all our NPQs are fully funded. For more information about funding, eligibility, and some frequently asked questions, please <u>click here</u> or email <u>npq@churchofengland.org</u>. Please be aware that NPQs are applied for and have set closing dates for each cohort.

#### LTLRE (Learn, Teach, Lead RE)

Click <a href="here">here</a> for details of LTLRE events and local hub meetings.



#### **CEFEL Networks (Church of England Foundation for Education Leadership)**

CEFEL facilitate a number of networks including the following:



- Diversity, Equity & Inclusion,
- Becoming Trauma-Informed
- Leadership of SEND.

The different networks offered seek to 'develop inspirational leaders, who are **called, connected and committed** to delivering the Church of England's vision for education'.

Click <u>here</u> to find out more.

#### Centre for Chaplaincy in Education, in partnership with Newman University, Birmingham

The <u>Centre for Chaplaincy in Education</u> seeks to work in partnership with everyone committed to Chaplaincy in Education. In partnership with Newman University, they are currently offering an induction programme for Chaplains across the UK. The course will:



- Develop a new Chaplain's knowledge of their context and ability to analyse this.
- Develop a new Chaplain's core skills and ability to deepen these.
- Develop a new Chaplain's ability to fulfil the role and be able to access and create resources.
- Develop a new Chaplain's engagement with the wider school/College Chaplaincy network.

For information on the course, the costs and bursaries please visit <a href="mailto:here">here</a> or email Mike Haslam, from Centre for Chaplaincy in Education on <a href="mailto:mike.haslam@bathwells.anglican.org">mike.haslam@bathwells.anglican.org</a>.