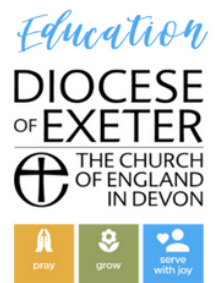


Exeter Diocesan Board of Education Committee

To enable all, through the love of God in Jesus Christ, to 'live life in all its fullness' (John 10:10b)

Nurture vision-inspired education; **Nourish** personal and spiritual growth; **Enable** connected communities that **flourish**



Exeter Flourishing Partnership

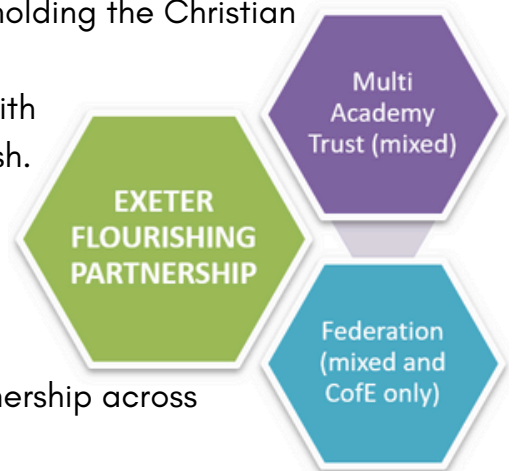
The Exeter Flourishing Partnership (EFP), inspired by our vision, demonstrates a shared commitment to flourishing church schools across the Diocese of Exeter. It is intended to be a deep, collaborative and beneficial relationship and nourishing partnership between the Diocesan Education Team, the Exeter Diocesan Board of Education Committee (EDBE) and academy trusts/federations. EFP provides rich, meaningful and formative opportunities for engagement to enrich church school distinctiveness.



It will enable those involved to be increasingly effective in upholding the Christian Foundation of their Church of England Schools by equipping leaders with enhanced understanding, skills and knowledge with which to develop and enable all schools in their care to flourish.

The programme will develop four (or five) EFP strategic lead roles (individuals identified by the academy trust/federation), who will be trained and supported by the Diocesan Education Team to take-on the following lead roles as they work in partnership across the trust/federation:

- Lead for Exeter Flourishing Partnership
- Religion and Worldviews Lead (this could be combined with Collective Worship Lead)
- Collective Worship Lead
- Recruitment and Induction Lead
- Governance Lead



The **Lead for Exeter Flourishing Partnership** works at a strategic level to ensure the church schools within the academy trust/federation are effective as church schools, embracing their original Anglican foundation. They will ensure that the distinctive Christian vision is established and promoted by leadership at all levels, enabling pupils and adults to flourish. The Lead is the main point of contact with the Diocesan Education Team. They are responsible for supporting the other Exeter Flourishing Partnership trust/federation Leads, in partnership with the diocese.





The role of **Religion and Worldviews Lead** can be combined with the **Collective Worship Lead**. These roles represent the axis around which strong Religion and Worldviews (RW) and Collective Worship (CW) in church schools and community schools is built and sustained across the whole academy trust/federation. This Lead works with existing leaders of RW and CW, to ensure that all schools are effective.



The **Recruitment and Induction Lead** will ensure that the academy trust/federation vision and the individual distinctively Christian church school's vision and values are embedded and lived out through recruitment and induction. They will advocate for church school flourishing.



The **Governance Lead** works across all tiers of governance to support those involved in knowing, understanding and fulfilling their responsibilities. This includes ensuring the academy trust/federation is conducted in accordance with the principles, practices and tenets of the Church of England, and is enabling pupils and adults to flourish.

The Exeter Flourishing Partnership is part of our evolving work and relationship with academy trusts and federations where we both recognise your own expertise and seek to add deeper and more impactful value to our joint work. The Diocesan Education Team will offer initial training for the Exeter Flourishing Partnership, lead and sustain networks for ongoing learning and updates, and provide partnership support visits to acknowledge strengths and identify areas for further growth in these areas. The rich evidence gathered through these visits will ensure the Diocesan Education Team and the EDBE have a deeper understanding of the character and work of academy trusts/federations, and in particular of our church schools.

See below details of Lead Partner Training and Hub Networks:

Lead Partner	Tuesday 8 October 2024	Tuesday 19 November 2024	Venue: Great Hall, Old Deanery, Exeter, EX1 1HS Time: 9.30-4.00pm
RE & Worldviews Collective Worship	Tuesday 4 February 2025	Wednesday 5 March 2025	Venue: Great Hall, Old Deanery, Exeter, EX1 1HS Time: 9.30-4.00pm
Recruitment and Induction	Monday 25 November 2024	Wednesday 15 January 2025	Venue: Great Hall, Old Deanery, Exeter, EX1 1HS Time: 9.30-4.00pm
Governance	Tuesday 13 May 2025	Tuesday 17 June 2025	Venue: Great Hall, Old Deanery, Exeter, EX1 1HS Time: 9.30-4.00pm

	Online 4.00-5.30	Online 4.00-5.30	Online 4.00-5.30	In person Full day
Lead Partner	Wednesday 16 October 2024	Wednesday 5 February 2025	Wednesday 18 June 2025	Flourishing School Leaders Gathering 20 March 2025 Tiverton Hotel Blundells Rd Tiverton EX16 4DB
RE & Worldviews Collective Worship	Tuesday 15 October 2024		Wednesday 11 June 2025	
Recruitment and Induction	Tuesday 12 November 2024		Monday 16 June 2025	
Governance	Tuesday 26 November 2024		Wednesday 9 July 2025	

For more information, please contact: education@exeter.anglican.org

With thanks to the Diocese of Salisbury and the development of the Programme for Church School Flourishing (PCSF) which has informed and helped to shape the Exeter Flourishing Partnership. Thank you also to the South West Diocese Group for their ongoing support enabling cross-diocesan working for the benefit of all schools.



FAQS

How can I sign-up to be part of the Exeter Flourishing Partnership?

Please [click here to complete the form](#) now to commit to being part of the Exeter Flourishing Partnership in cohort 1 from Autumn 2024, or in cohort 2 from Autumn 2026. You will also need to provide the names and contact details for the people who will be undertaking the 4 (or 5) roles of: Lead for Exeter Flourishing Partnership; Religion and Worldviews Lead/Collective Worship Lead; Recruitment and Induction Lead; Governance Lead.

How do I know who will be the best person to undertake these roles?

Please refer to the role descriptors which detail the roles and responsibilities of each of these lead roles alongside a person specification. These should help you to appoint the best person to each role.

Can one person take on more than one of the lead roles?

That is your decision. However, we would recommend that different people undertake each role.

Could two people share a lead role?

That is your decision. This approach could provide good support and CPD for members of your team. You might want to consider splitting the role between primary and secondary specialists. Both members of staff would need to complete all aspects of the training for their role and attend the hub networks.

What should I do if there isn't anyone within the organisation who could take on one of the roles?

You may decide to approach other organisations or schools to discuss secondment opportunities.

Can I discuss EFP with anyone before September?

Yes, we are holding 2 free launch events which CEOs, federation Exec headteachers, Chair of Directors, Chair of Governors are invited to attend:

Tuesday 25 June 4.00-5.30pm at The Old Deanery, Exeter or Monday 8 July 10.00-11.00am online

To attend one of the launch events, please book via this link:

exeter.anglican.org/schools/training-and-events/

Can we sign-up before attending the launch event?

You are welcome to sign-up either before or after the launch events, using the links above and via our website. It is not a requirement of registration to attend a launch event.

We will need to confirm sign-ups by 19 July 2024.

What will happen after we have signed up?

You will receive a confirmation email. In September, each lead will receive information and dates of the training linked to their role. These will also be copied to the Lead for Exeter Flourishing Partnership in each organisation.

What is the time commitment for each role?

Year 1: each lead to attend 2 days face-to-face training

We recommend that the Lead for Exeter Flourishing Partnership attends all training, if possible or minimum of day 2 of the training for the RW/CW, R&I and Governance Lead roles. This will help the trust/federation with their strategic planning and implementation of EFP. Attend Annual Flourishing Gathering.

Plus implementation of EFP in your organisation with partnership support visits from members of the Diocesan Education Team during the year.

Year 2 and ongoing: attend hub network meetings and the Annual Flourishing Gathering as part of ongoing CPD and updates.

Partnership support visits from members of the Diocesan Education Team during the year.

Year 3 (optional): support cohort 2 training and development.

Our organisation spans more than one diocese, what should we do about signing up?

We would welcome you joining the Exeter Flourishing Partnership. We are working in partnership with colleagues from across the South West dioceses. Please contact the Exeter Diocesan Education Team education@exeter.anglican.org.uk if you would like a conversation before signing up.



- Be part of Exeter Flourishing Partnership cohort 1 from September 2024, or
- Be part of Exeter Flourishing Partnership cohort 2 from September 2026
- Sign up now to the Exeter Flourishing Partnership, or
- Sign up to the Exeter Flourishing Partnership by 19 July 2024, following attendance at a launch event
- Sign up for a launch event
- Put key dates for cohort 1 in your diary, and
- Share Exeter Flourishing Partnership aims with the wider organisation, staff and governance



Launch Dates	Training	Training	Training	Training	Training
Tuesday 25 June 2024	Tuesday 8 October 2024	Monday 25 November 2024	Tuesday 4 February 2025	Tuesday 4 February 2025	Tuesday 13 May 2025
Monday 8 July 2024	Tuesday 19 October 2024	Wednesday 15 January 2025	Wednesday 5 March 2025	Wednesday 5 March 2025	Tuesday 17 June 2025
	9:30 - 4:00	9:30-4:00	9:30-4:00	9:30-4:00	9:30-4:00