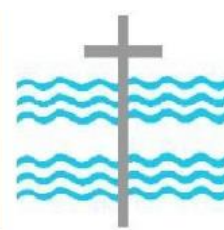
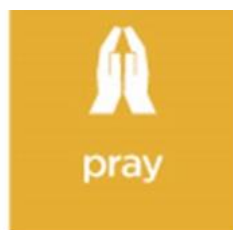




Team Rector

(Full Time Incumbent)

Yealm and Erme Mission Community



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Archdeacon's Foreword

The Yealm and Erme Mission Community serves communities set in the outstandingly beautiful South Hams area of Devon. This area is known for its stunning coastlines which form part of the South Devon Area of Outstanding Natural Beauty. It is a wonderful place to live and work.

The Mission Community comprises two benefices across six villages and is looking for a Team Rector who will lead and grow the dedicated staff team of clergy and lay people.

Each church is deeply rooted in their distinct communities, and this is reflected in their own unique styles. The Mission Community is keen to reach out into their villages to love them, serve them and to share life together.

The Team Rector will be keen to get to know these communities, especially the children and young people. The churches have good contact and involvement with local schools, and it is hoped that this is a ministry that will develop and grow further under the leadership of the new Rector.

The Mission Community is part of Ivybridge Deanery, the smallest in Plymouth Archdeaconry. There is good support from the group of local colleagues who meet regularly in a local farm café.

The Diocese of Exeter is a good place to be in ministry. As local mission communities we can together follow our diocesan vision to grow in prayer, make new disciples and to serve the people of Devon with joy.

Thank you for your interest in this post. May God bless you as you discern whether you are called to be a part of the Yealm and Erme Mission Community.



A handwritten signature in black ink, appearing to read 'Jane Bakker'. The signature is stylized and written in a cursive-like font.

Jane Bakker
Archdeacon of Plymouth
adp@exeter.anglican.org

Welcome



Yealm Estuary

The Yealm and Erme Mission Community (YEMC) is located on the Western side of the South Hams; a beautiful, predominately rural, part of South Devon. Much of our countryside is designated as an Area of Outstanding Natural Beauty (AONB).

The Mission Community consists of the 6 parishes of Brixton, Holbeton, Newton Ferrers, Noss Mayo, Wembury and Yealmpton, which cover the area in the east from the River Erme to Down Thomas and Heybrook Bay in the west, Brixton and north to the A38 and Yealmpton. The total population per the 2021 Census is just over 10,000 persons. (See map at the end of the document).

Brixton - Brixton is a small community of around 800 homes, with its 14th Century church and a long history which can be traced back to the Domesday Book. It borders the new town development of Sherford, part of which falls within the parish boundary, and which is covered by a Bishop's Mission Order.

Holbeton - Holbeton village lies on the western shore of the Erme estuary, with the village dominated by the prominent spire of the historical church of All Saints.

Newton Ferrers - The village is on the south facing slope of the River Yealm estuary and is popular with boating enthusiasts. People have worshipped at the site of Holy Cross for over 900 years.

Noss Mayo – the village is located on the opposite bank of the Yealm Estuary to Newton Ferrers. St Peter's church was built in 1882 to replace the Church of St Peter the Poor Fisherman.

Wembury – this parish comprises the village of Wembury, together with Down Thomas and Heybrook Bay. For over 1000 years St Werburgh's church has been located on the cliffs overlooking the beach.

Yealmpton – the parish is situated along the A379 four miles east of Plymouth. The church of St Bartholomew was lovingly rebuilt in 1850.

For more information please visit the YEMC website <https://yemc.org>.



Holy Cross, Newton Ferrers

Our Vision

Our Vision has been to continue to work towards following the Diocesan vision of ‘Growing in Prayer, making new Disciples and Serving the People of Devon with Joy’. We are now excited at the prospect of a new Team Rector and are ready to move forward with the right person to lead us.

The Yealm and Erme Mission Community was formed in 2019. The vision of the Mission Community is to allow each parish to retain its unique features, while cooperating in many ways, including lay ministry, training and provision of a wide variety of worship styles from traditional to contemporary.

The Yealm and Erme Mission Community Joint Council was formed in 2022 and its purpose is to:

- determine the pattern of services across the parishes in the Mission Community, both within individual churches and for the Mission Community as a whole;
- put into place appropriate safeguarding policies, records and practice which are common to all six parishes, overseen by the Mission Community Safeguarding Officer;
- develop, plan, implement and review appropriate vision documents and strategies for delivery of the whole mission of the Church across and within the Mission Community, and

- co-operate with the Minister in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical in the Mission Community.

We are now looking for someone who can help us create a distinct identity for the Mission Community, while still respecting the styles of worship that work best for each Parish. This is a very exciting stage in the development of our Mission Community, and the new Team Rector will be ideally placed to play a leading role in that development.



Beach Labyrinth, Wembury

What we are offering

We are committed to providing a warm welcome to the new Team Rector and to recognise the importance of the need to support them in what is essentially a rural and farming community.

We can offer

- Enthusiastic, welcoming and friendly churches all willing to embrace change
- A highly motivated Team Vicar, supported by enthusiastic retired clergy with PtOs
- Very good lay support including one authorised lay minister and community pastoral care teams
- Strong support from the Lay Officers and PCCs of the 6 parishes
- An invaluable part time administrator (see below)
- A Mission Community Joint Council

- An attractive 4 bedroom vicarage at Yealmpton.
- Five excellent schools within the Mission Community with which there are close links. Secondary and further education facilities are within easy distance.
- Located in the South Hams AONB with close proximity to the South West Coastal path, beaches and Dartmoor National Park
- Easy access to the city of Plymouth with its university, theatres, shops and sports facilities.

More about our Part Time Administrator

The Part Time Administrator is self-employed and is contracted to work 20 hours a month (5 hours per week). The Administrator works from home using their own facilities including a Mission Community printer/copier etc. producing pew sheets, rotas and other information as required.

The Part Time Administrator is the first point of contact regarding Mission Community matters including:

- Arranging schedules of services in conjunction with clergy and churchwardens and disseminating them.
- Administration of fees and expenses, in liaison with the treasurers of the churches
- General administration for the Mission Community



Baptism at Yealm Yacht Club

Job Specification and Personal Qualities

We seek someone with faith and spirituality to bring in new disciples and to grow the faith of those already in the family of God. They will require the ability to stimulate through collaboration, the development of the diocesan vision of growing in prayer and making new disciples. The churches and clergy are here to serve the whole community, not just the church.

We are looking for someone who: -

- would help us to grow and maintain the impetus to move from a long and historic past into a vibrant and outward looking future;
- has strong interpersonal skills, is compassionate, friendly, caring and approachable, and is empathetic with parishioners of all ages;
- will establish a visible, recognizable presence within the local communities of both committed Christians and non church goers;
- can continue to work with and strengthen the bonds between the churches of the Mission Community whilst maintaining respect for their individual differences;
- will want to continue developing links with our Mission Community schools and children's groups;
- will be able to guide us in the encouragement of families and younger members of the adult community back into our churches;
- can recognise and develop the skills of the laity and PTOs across the Mission Community;
- enable appropriate and sustainable pastoral care; and
- would have an interest in involving the many visitors who arrive in the South Hams over the holiday periods.



Baptism Service St Bartholomew's, Yealmpton



King's Coronation Celebration Service



Artistik Storytime



Celebrate Service

Outreach

Yealm and Erme Mission Community offers a variety of Outreach initiatives interacting with our local communities, and it is becoming actively involved in all aspects of village life.

- **Families** – Free holiday club and Coffee, Crafts and Games mornings for all ages; a marquee with the Methodist Church at Yealmpton Show offering refreshments and a quiet space; annual Christmas tree festival and Tea (Yealmpton); weekly Mum and toddler group, “Coffee and Cake” every Tuesday bringing together a wide section of villagers and Artistik storytime with interactive stories, games crafts, messy play, snacks for 0-5 years every Thursday during term time (Newton Ferrers). Men’s Sheds established in several parishes.
- **Anna Chaplaincy** – we have several representatives throughout the Mission Community offering spiritual care in later life and supporting older people emotionally and spiritually.



Anna Chaplaincy Commissioning ceremony

- **Schools** - Church schools in Brixton and Newton Ferrers. Holbeton, Yealmpton and Wembury have primary schools. Holbeton and Newton Ferrers schools hold a Shine Group once a week run by Ivybridge Youth for Christ and is very popular. Joint fundraising initiative with Newton Ferrers school PTA. Schools use the churches for Harvest, Christmas and Easter celebrations as well as taking an active part in the Remembrance Sunday service. Wembury has a link with Wembury Pre-school, who hold their Harvest service in church.
- **Messy Church** – Held on the first Saturday of each month (except August) in Brixton church. Well attended with activities and light lunch

- **Celebrate** – An informal all age afternoon service held in Wembury village hall on the second Sunday.
- **Cost of Living Crisis activities** - St Mary's Brixton collaborate with Brixton Parish Council, Feoffee Trust and the Foxhound Inn to provide hygiene and cleaning products housed in the church porch, Warm Hub every Thursday afternoon in the Foxhound, Community Book swap housed in the church. Other churches collect donations of food for local foodbanks.
- **Zoom** – all 10:00 services from Newton Ferrers are broadcast via Zoom to those parishioners who, for personal reasons, are unable to attend church.
- **Musical Activities** – concerts, choirs and music workshops hosted in most of the churches.

Worship

The Mission Community worship is led by the Team Rector, together with the Team Vicar, the Reverend Kim Lovell. We are privileged to be supported by a team of six retired clergy with current Permissions to Officiate (PTOs), who offer their time and support either regularly or as required. In addition we are blessed with a Lay Reader and an outstanding team of lay leaders who plan and lead worship across the Mission Community

Our six churches enjoy a variety of formal and informal worship patterns from Order 2 to informal Celtic meditative services. We serve a wide spectrum of ages and are well aware of the need to fulfil the spiritual needs of everyone, from older people to the very young. The challenge is therefore to provide a variety of services throughout the Mission Community that, together, achieve that need. The new Team Rector will play a key role in that ongoing process with a keen flexibility of approach.

During the current vacancy, we are hugely indebted to our team of retired clergy and licenced lay minister, who allow a regular pattern of services to be maintained in all our churches. Once a month there is a Together@10 service, which is held in a different Mission Community church, encouraging all six congregations to worship together under one roof. All 10 am services from Newton Ferrers are also broadcast via Zoom for those who are unable to attend church. There is also a daily Morning Prayer delivered via Zoom.

There are a number of special services held during the year including a Good Friday service on the Hard, Noss Mayo, Regatta service at a semi-ruined church of St Peter the Poor Fisherman, Stoke Bay (the original Noss Mayo church), and a beach labyrinth at Wembury. All these special services are intended to appeal to a wider section of our communities, who would not otherwise attend a more traditional service in church.

By way of illustration, a typical pattern of worship is set out at the end of this statement but is by no means 'set in concrete', and we would welcome the inspiration of our new Rector in introducing new initiatives.

Vicarage, Schools and Amenities



The Vicarage

The four bedroomed vicarage in Yealmpton is centrally located within the Mission Community area. The downstairs accommodation comprises a study, WC both separate from the family space, lounge, dining room and kitchen with utility room. Upstairs there are 4 bedrooms and a family bathroom. There is a good size garden, single garage and drive with parking for several cars. An information document will be provided when the post is advertised with more specific details about the house and diocesan housing policy.

There are five excellent primary schools within the Mission Community. Yealmpton is within the catchment area for Ivybridge Community College, with a dedicated school bus, and Kingsbridge Community College, public transport to Kingsbridge.

There is a wide selection of amenities in the area, for example water sports and youth football, as well as theatres, historic buildings, Dartmoor National Park, shopping and excellent places to eat. The village community centres host a variety of classes and activities such as dance classes, yoga, short carpet bowls, crafting groups and book clubs. More information on the types and times of these activities can be found on the individual village websites.

Example Pattern of Worship

The following table is an example pattern of worship and will vary as and when required.

	Brixton	Holbeton	Newton Ferrers	Noss Mayo	Wembury	Yealmpton	
Week 1	11:00 HC	11:00 Morning Worship	10:00 MW (Lay led) with Zoom	09:15 MW (Lay led)	1100 HC	09:15 HC	
Week 2	11:00 HC	11:00 HC	10:00 HC	09:15 HC	15:00 Celebrate	11:00 HC	
Week 3	10:00 Together@10 HC cycled between each church every 6 weeks)					08:00 HC (Order 2)	
Week 4	11:00 HC	11:00 HC	10:00 HC	08:00 HC (Order 2)	11:00 HC	11:00 MW	
Week 5	10:00 Together@10 HC						10:30 HC shared with Methodist Church

Yealm and Erme Mission Community Map



Parishes of Brixton, Holbeton, Newton Ferrers, Revelstoke, Wembury and Yealmpton



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