

Which safeguarding module(s) do I require for my role and function?

Please note - Safeguarding training needs to be refreshed once every three years at the highest level of attainment required for your role. Where there is a **!** indicated, please refer to the notes at the bottom of the document.

Role	Basic Awareness	Foundation	Domestic Abuse ****	Parish Safeguarding Representative Induction	Safer Recruitment ***	Leadership Pathway
Archdeacon	X	X	X			X
Bell Ringer	X		!			
Bell Tower Captain*	X	X	!			!
Bell Tower Captain at Prominent Tower (including Cathedrals, towers with frequent visitors or people learning)	X	X	!			X
Caretaker	X		!			
Choir/Music group member	X		!			
Church Administrator	X		!			
Churchwarden**	X	X	!			!
Clergy with PTO	X	X	X			X
Curate	X	X	X			X
DBS Evidence Checker	X	X	!		X	

Director of Music	X	X	!			
Helper at children's/adults' activities	X	X	X			
Leader of children's/adults' activities	X	X	X			
Licensed Clergy (including Beneficed)	X	X	X			X
Licensed Lay Minister	X	X	X			X
Licensed Reader	X	X	X			X
Members of the Diocesan Safeguarding Advisory Panel	X	X	!			
Ordinand	X	X	X		X	X
Parish/Cathedral Safeguarding Rep (PSR)	X	X	X	X	X	X
Pastoral Visitor	X	X	X			
PCC member	X	X	!			
Reader in training	X	X	X			
Refreshment helper	X		!			
Safeguarding Lead on PCC	X	X	X		X	X
Server	X		!			
Shop staff	X		!			
Sidesperson	X		!			

Spiritual Companion (Director)	X	X	!			
Verger	X	X	!			
Welcomer	X		!			
Youth/Children's Worker	X	X	X			

***Bell Tower Captains** meet the criteria for participation in the Safeguarding Leadership Pathway if they significantly shape the culture of the church in which they are ringing or if they are ringing at Cathedrals, towers with frequent visitors or people learning. This should be established in a conversation between the incumbent and the Diocese of Exeter.

****Churchwardens** who are considered to significantly influence the culture of that Church body (including lay ministry staff employed by a PCC) may, in agreement with their Incumbent and or Senior Leader, join the National Leadership Pathway training. **Please indicate in the 'special requirements' section of the booking form that agreement has been sought and obtained.** The Safeguarding Team may then make contact to discuss this further prior to the training taking place.

*** The **Safer Recruitment** e-learning module should be undertaken by the following: Line managers and anyone involved in the recruitment of Church Officers (employees, elected members, and volunteers), anyone with responsibility for administering DBS, Safeguarding Officers in all Church bodies and Ordinands during IME 1.

**** **Domestic Abuse** safeguarding training is recommended for all church officers who are not mandated to undertake Domestic Abuse training it. A church officer is anyone who is a paid member of staff, or a volunteer in a church.